THE ENVIRONMENT
AT DISNEYLAND® PARIS

2026



FOREWORD

As Europe's top tourist destination, we have a responsibility to embark on a holistic transformation of all our business sectors, from our infrastructure and hotels to our restaurants and by-products. This involves the participation of stakeholders throughout our value chain as well as raising awareness among our guests and Cast Members.

Our environmental strategy is based on five key pillars that structure our approach.

The actions and projects we are undertaking are in line with Disney's 2030 Environmental Goals and the Paris Climate Agreement. They are specific to our operations in France and aligned with the cross-functional strategies specific to our business. Disney's participation in the Science-Based Targets Initiative (SBTi) enables the collection of concrete data to assess the areas in which our value chain has the most significant environmental impacts.

DAMIEN AUDRIC

DIRECTOR, LAND DEVELOPMENT
AND ENVIRONMENT
DISNEYLAND PARIS

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DISNEY'S

2030 ENVIRONMENTAL GOALS SUMMARY

EMISSIONS

Emissions From Our Direct Operations (Scope 1 & 2)

Reduce absolute emissions by 46.2% from a 2019 baseline

Purchase or produce 100% zero-carbon electricity[1]

Achieve net zero emissions[2]

Emissions From Our Value Chain (Scope 3)

Reduce Scope 3 emissions by 27.5% through absolute reductions in key categories from a 2019 baseline

Engage suppliers and licensees to set emissions reduction targets by fiscal 2027

WATER

Implement localized watershed stewardship strategies

Source sustainable seafood[3] for U.S. theme parks and resorts, and on cruise ships

WASTE

Strive toward zero waste-to-landfill[4 & 6]

Increase food waste diversion to at least 50%[5 & 6]

Reduce single-use plastics in parks and resorts[6]

Eliminate single-use plastics on cruise ships by 2025

MATERIALS

For Disney-branded products[7]

Paper & Wood: Source 100% recycled, certified, or approved alternatives[8]

Palm Oil: Source using approved certification programs

Plastics: Source ≥ 30% recycled content or approved alternatives

Textiles: Source ≥50% recycled content or approved alternatives

Packaging: Design for reuse, recycling, or composting

Manufacturing: Facilities to maintain Higg FEM or an approved equivalent assessment

SUSTAINABLE DESIGN

Design new projects to sustainable design standards

Achieve ≥ 90% diversion of construction waste across projects in the U.S. and Europe

Our environmental goal-setting process adapts to changes in our businesses and in relevant protocols that we follow. We measure actual emissions and forecast future emissions based on information available within our business plans and on sectoral changes, process changes, and other factors. We expect to follow SBTi methodology recommendations that companies use to check the validity of their target projections annually and, at a minimum, reassess targets every five years.

[1] We define "zero-carbon electricity" as any type of electricity generation that does not generate ghgs, such as solar, wind, geothermal, nuclear, and large-scale hydropower. "percentage zero-carbon electricity" is zero-carbon electricity consumption divided by total electricity consumption.

[2] We define "net emissions" and "net zero emissions" for our 2030 goals as follows: Scope 1 emissions + Scope 2 emissions (market-based) – carbon offsets. Scope 2 emissions (market-based) include emission reductions attributed to utility green power purchases, power purchase agreements, and unbundled energy attribute certificates. Our approach to carbon credits can be found in our Natural Climate Solutions White Paper. We will have achieved our 2030 "net zero emissions" goal when "net emissions," as defined above, equals 0.

[3] Disney's definition of sustainable seafood can be found in its 2030 Environmental Goals Strategic Framework.

[4] Zero waste to landfill is defined as 90% operational waste diversion, including thermal waste-to-energy for Disney's wholly owned and operated parks, resorts, and cruise ships.

[5] Applies to our parks and resorts and cruise line.

[6] In compliance with French regulations.

[7] Disney's definition of Disney Branded Products can be found in its 2030 Environmental Goals Strategic Framework.

[8] Approved alternatives for products and packaging are informed by recognized third-party standards, life-cycle considerations, and internal governance processes.

DISNEYLAND PARIS
COMMITMENTS IN ACTION





OUR ROLE

AS A RESORT AND EMPLOYER

Reduce our own direct & indirect environmental footprint, transforming the way we operate with our Cast Members.

AS AN INDUSTRY LEADER, RESPONSIBLE DEVELOPER & COMMUNITY MEMBER

Use our scale to engage our partners on our environmental journey.

AS A STORYTELLER & INFLUENCER FOR FUTURE GENERATIONS

Raise awareness among our guests and Cast Members.

AREAS OF ACTION

EMISSIONS

WATER

MATERIALS, WASTE, CIRCULAR ECONOMY

SUSTAINABLE DESIGN

BIODIVERSITY



EMISSIONS

A HOLISTIC APPROACH

The resort is adopting an overall mitigation strategy which includes: **energy saving measures**, **efficiency** with improvements to existing facilities to **optimise energy performance,** and major projects to promote **renewable energies**.

DISNEY'S EMISSIONS GOALS FOR 2030*

-46.2%

ABSOLUTE REDUCTION FOR DIRECT OPERATIONS**

-27.5%

SCOPE 3 EMISSIONS THROUGH ABSOLUTE REDUCTION IN KEY CATEGORIES***

PURCHASE OR PRODUCE

100%

ZERO-CARBON ELECTRICITY

RESULTS AT DISNEYLAND PARIS FOR DIRECT OPERATIONS**

-16%

EMISSIONS BETWEEN 2019 AND 2025



"By implementing small and large-scale sustainable projects, our ambition is not only to follow the regulations but also accelerate the decarbonization of our activities. To this end, we have completed in 2023 the construction of **one of Europe's largest solar canopies** on our main parking lot. We have also been using **geothermal energy** to cover 18% of our heating needs each year since 2017."

Thibaut RETHORE-JNIENE
Manager, Energy Strategy

*From a fiscal 2019 baseline
** Scopes 1 and 2
*** Scope 3- Greenhouse Gas Protocol definition excluding guests travel



ENCOURAGING SUSTAINABLE MOBILITY FOR OUR GUESTS WITH THE SUPPORT OF AN OFFICIAL PARTNER

sncfconnect | Disneyland Paris

"At SNCF* Connect, we firmly believe that making it easier to access more sustainable mobility solutions is a key driver in supporting the environmental transition of major tourist destinations. We share this ambition with Disneyland Paris: to encourage guests to choose modes of transportation that produce fewer CO2 emissions, whether they are coming from the Île-de-France region, elsewhere in France, or from across Europe.

By simplifying the planning and booking of train and public transit trips, we help make these alternatives more accessible and widely used. This partnership illustrates our shared commitment to making sustainable mobility a natural choice, starting with the planning of the visit, so that the magic of the trip begins with a more responsible journey."

Damien HENNEBELLE, Commercial Director SNCF Connect & Tech

*Société Nationale des Chemins de Fer Français, France's state-owned railway operator

EFFICIENCY

A THERMO-REFRIGERATING PUMP TO REDUCE OUR GREENHOUSE GAS EMISSIONS

To further enhance energy efficiency, the resort is now equipped with a thermo-refrigerating pump, which has the power to provide simultaneous heating and cooling.

In addition to reducing gas consumption and, consequently, greenhouse gas emissions, this cutting-edge machine also makes it possible to reduce the consumption of recycled water provided by the resort's wastewater treatment plant by approximately 30,000 cubic meters. This saved water is then used to take care of green spaces and clean pathways.

-10%* GREENHOUSE GAS EMISSIONS

-20% NATURAL GAS CONSUMPTION

*Scopes 1 and 2
Against a 2019 baseline



Disneyland Paris | EDF

The partnership between the French electricity provider EDF and Disneyland Paris, launched in 2023, is based on shared values of innovation, excellence, and environmental commitment. It takes shape through awareness-raising initiatives aimed at Cast Members and a larger audience.

EDF supports the resort's efforts to reduce its carbon footprint, notably by supplying near-zero carbon electricity for electric vehicle charging stations.

This partnership also involves technical achievements, such as the recent installation of the thermo-refrigerating pump by EDF's subsidiary Dalkia.



ENERGY SAVING EFFORTS

Heating is adjusted to 19°C in winter and air conditioning to 26°C in summer in closed areas accessible to guests and Cast Members as well as hotel rooms.

In hotel rooms, lights and television are turned off until needed and we recommend using natural light as much as possible.

In hotel, curtains are closed for better room insulation in very cold or hot weather conditions.

Water and ambient air temperatures in the pools have been lowered by 1°C. The pools are also kept covered during non-operating hours to minimize heat loss.

RENEWABLE ENERGY

A SOLAR CANOPY PLANT ON THE MAIN GUEST PARKING LOT

A PRODUCTION OF
36 GWh/year
EQUIVALENT TO THE CONSUMPTION OF A CITY OF 17,400 INHABITANTS

CORRESPONDS TO
17%
OF THE RESORT'S ELECTRICAL CONSUMPTION

REDUCTION OF
890 TONS OF CO2
PER YEAR IN THE VAL D'EUROPE TERRITORY

20 HECTARES

11,200
PARKING SPACES COVERED

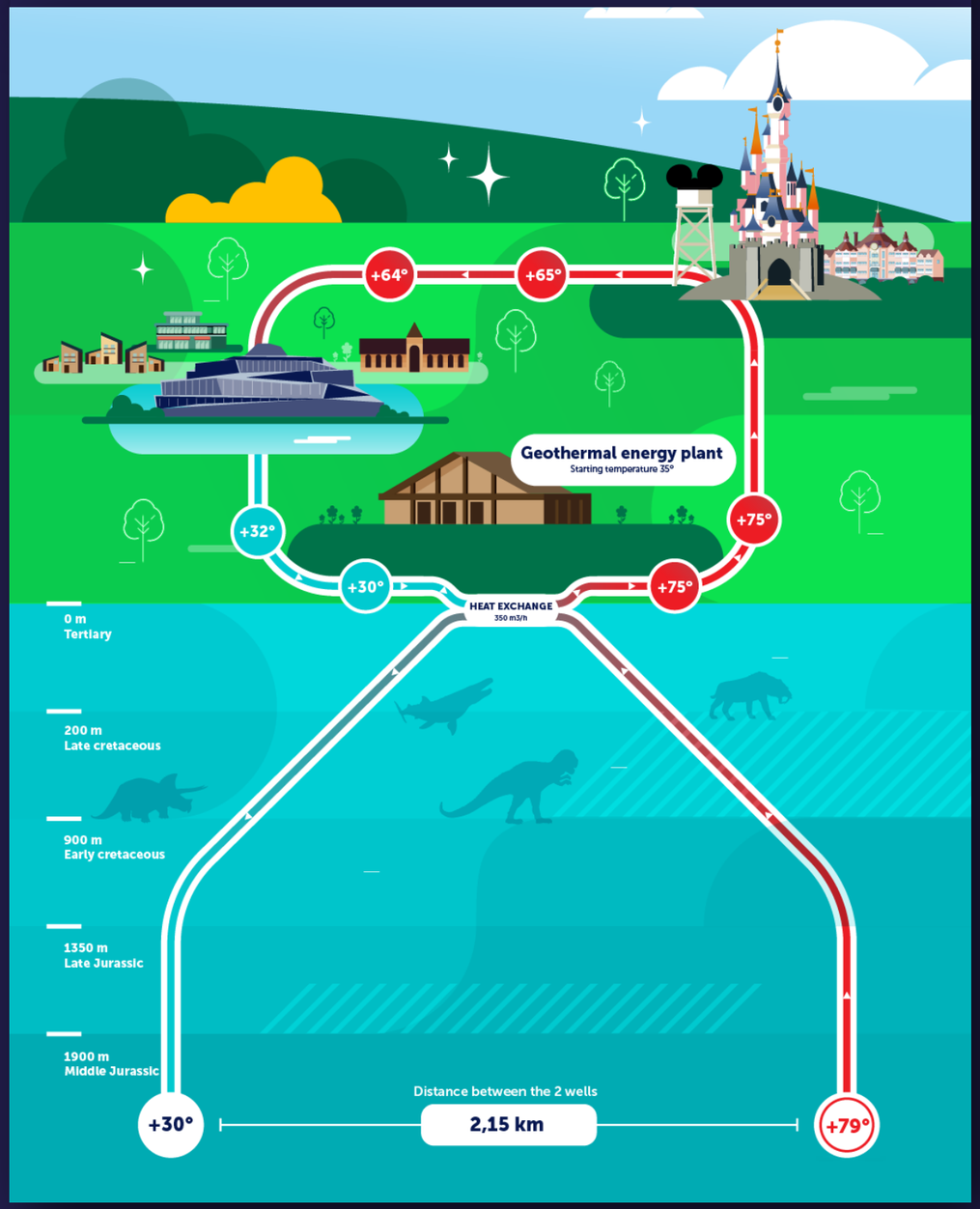
+80,000
SOLAR PANELS

+500
ELECTRIC CHARGING STATIONS



GEOTHERMAL ENERGY AT DISNEYLAND PARIS

18%
OF HEATING AND DOMESTIC HOT WATER NEEDS OF BOTH DISNEY PARKS AND DISNEYLAND HOTEL SUPPLIED EACH YEAR BY GEOTHERMAL ENERGY





WATER

OPTIMIZING OUR WATER RESOURCES

Our actions at Disneyland Paris to reduce our overall water footprint by 10% by 2030* are intended to optimize our consumption and change the way we use water, protecting this valuable resource for generations to come.

Disneyland Paris was the first theme park in Europe to install its own wastewater treatment plant in 2013.

This plant collects **up to 3,500 m³ of wastewater** per day from the two parks, purifies and treats it to produce clean, high-quality water. This water is then used to clean the roads and water the green spaces.

In 2018, the plant was equipped with innovative technology to reduce phosphorus levels in the treated and purified water. It also has an over-filtration system to extract large quantities of sludge from the water, which is then composted.



15%
REDUCTION OF POTABLE WATER USE BETWEEN 2012 AND 2025

300,000+ m³
OF POTABLE WATER SAVED PER YEAR, THE EQUIVALENT OF 120 OLYMPIC-SIZED SWIMMING POOLS

210,000+ m³
OF POTABLE WATER SAVED IN THE PARKS BETWEEN 2023 AND 2025 THANKS TO A NEW FLUSHING SYSTEM

*From a 2019 baseline, in line with the Action Plan for resilient and concerted water management known as the "Water Plan" announced in 2023 by the French government.

The Horticulture teams practice sustainable irrigation. Thanks to an innovative sensor system, the plants receive the amount of water they need, thereby avoiding excessive water consumption.

The irrigation system is connected to the wastewater treatment plant, which supplies it with recycled water.

The teams implement a continuous improvement process, for example by selecting plants that consume less water and are more resilient to climate change.





MATERIALS, WASTE & CIRCULAR ECONOMY

CONCRETE PROJECTS IN OPERATIONS

In line with Disney's 2030 Environmental Goals, Disneyland Paris has implemented a comprehensive waste management plan aimed at reducing, reusing and recycling, while encouraging our guests and teams to produce less waste.

For example, the use of reusable tableware in all of the resort's quick service restaurants contributes to the reduction of our single-use packaging waste, in compliance with current regulations. We are committed to going further with, for example, the implementation of a sustainable purchasing policy and a more circular economy. We recycle our waste to give it a second life: the scrap metal we collect is resold and then melted down to make steel. The same applies to paper, plant oils and food waste.

RECYCLING OUR COSTUMES

Recycling bins for worn and damaged operational costumes have been set up to give them a second life. After careful fraying, the costumes are transformed into insulating felt.

DISNEYLAND PARIS ACHIEVEMENTS

-33%
IN HOUSEHOLD PACKAGING FOR THE MERCHANDISE AND F&B DIVISIONS BETWEEN 2022 AND 2025

31 METRIC TONS OF COSTUMES WERE VALORIZED IN 2024-2025, EQUIVALENT TO NEARLY

43,000 PIECES OF COSTUMES RECYCLED



BEYOND THE RESORT: ECOVIDRIO

Every year since 2021 in Spain, Disneyland Paris joins forces with Ecovidrio* to inspire families on glass recycling through glass collection points featuring iconic characters from the Disney, Marvel and Pixar franchises in the streets of several major Spanish cities. A similar initiative was launched in Portugal in 2024. This year, to celebrate the opening of Disney Adventure World and World of Frozen, the design of the collection points will be inspired by iconic characters from Pixar, Marvel, and Disney Animation stories.

*Ecovidrio is a non-profit organisation responsible for managing the recycling of glass packaging waste in Spain.



MARTIN'S RECYCLING SHOP

Unused or replaced furniture, crockery, IT equipment and household appliances are regularly offered to Cast Members at competitive prices in an in-house recycling center.

SMART TRASH CANS AT DISNEY DAVY CROCKETT RANCH

Equipped with sensors and solar panels, they enable more efficient compaction, resulting in fewer pickups and, consequently, lower emissions.



BRINGING MAGIC TO THOSE WHO NEED IT MOST



Sylvain MARIE,
CSR Coordinator

Disneyland Paris donates merchandise, foodstuffs, furniture and accessories throughout France, thanks to its collaboration with numerous French and European non-profit organizations such as Secours Populaire, the Red Cross, Restos du Coeur and the Banque Alimentaire.

Having a job that involves helping people is incredibly fulfilling! I am always touched when nonprofits come to collect the donated items. The beautiful smiles they share and the appreciation they express as we load the items into their vehicles are always very heartwarming.

500,000
PRODUCTS DONATED TO NON-PROFIT ORGANIZATIONS IN 2024-2025

2,000+
ITEMS DONATED TO FRENCH NON-PROFIT EMMAÜS AS PART OF THE RENOVATION OF PLAZA GARDENS RESTAURANT



OUR ACTIONS AGAINST FOOD WASTE



Morgane PELLETIER
Project Leader, Environment Coordination

In line with the AGEC law, which sets a target of a 50% reduction in food waste by 2030, our Food & Beverage teams have developed a number of initiatives.

In our buffets, we have revised our breakfast offerings without compromising on quality, notably by reducing food production and the size of containers at the end of service.

In table-service restaurants, we focus on highlighting seasonal and homemade products, and some restaurants offer “anti-waste” recipes.

These optimizations have led us to significantly reduce food waste, especially at the end of service. Signage has also been developed to raise awareness among guests, and we support Cast Members through dedicated training programs.



-17%
IN FOOD WASTE IN OUR TABLE SERVICE RESTAURANTS, BUFFETS AND QUICK SERVICE RESTAURANTS*

-44%
REDUCTION FOR BREAKFASTS IN OUR BUFFETS*

-19%
REDUCTION FOR LUNCH AND DINNER IN OUR BUFFETS*

*Between 2022 and 2025



SUSTAINABLE DESIGN

OUR ACTIONS

Designing, building, operating and refurbishing in a way that minimizes or avoids emissions, water consumption and waste production is at the heart of the sustainable construction strategy at Disneyland Paris. To reduce the environmental impact of our buildings, we continue to drive efficiency improvements for our existing facilities, and ensure that all new constructions are designed and built to exacting standards, in compliance with applicable regulations.

100%

OF CONSTRUCTION WASTE DIVERTED THROUGH RECYCLING OR ENERGY RECOVERY IN 2024-2025

BREEAM certification

This certification measures a building's environmental performance according to strict criteria, such as energy efficiency, water management, greenhouse gas emissions, indoor air quality, use of sustainable materials and waste treatment. We plan to achieve this certification for some of our new and refurbished backstage buildings. Two of our latest buildings have just been certified.

The choices made at the design stage and throughout the construction process help to:

- Reduce consumption of non-renewable resources by minimizing the use of materials while optimizing energy efficiency.

- Reduce waste production and promote waste diversion and recovery. All our new projects will achieve or exceed 90% recovery of construction waste by 2030.

- Optimize water management through efficiency measures, water capture and reuse, and maximizing the use of non-potable sources.

All these measures contribute to creating sites that offer a welcoming environment with improved performance.

Our latest building initiatives include:

- BREEAM certification for two buildings in our backstage areas

- Installation of rainwater collection systems to supply sanitary facilities

- Reuse of materials when buildings are deconstructed

In addition, all our hotels are aiming to improve their environmental label.



DISNEY ADVENTURE WORLD & WORLD OF FROZEN
AN INTEGRATED ENVIRONMENTAL APPROACH



Disney Adventure World is connected to the Disneyland Paris heating network, which is notably powered by geothermal energy and now also by a thermo-refrigerating pump.



As with Disneyland Park, the watering of green spaces is carried out using recycled water supplied by our wastewater treatment plant.



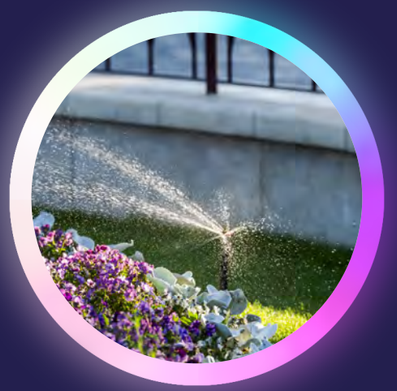
The Frozen Ever After** attraction was designed with a reservoir that allows water to be collected and recirculated in a closed-loop system, particularly during maintenance operations.



The heat released by refrigeration systems in restaurant cold storage areas is captured and reused to preheat domestic hot water.



The Disney Adventure Bay**** lake was initially filled using collected rainwater.



The flower beds at Disney Adventure World are equipped with sensors enabling even more efficient control of irrigation needs.



The vehicles of Raiponce Tangled Spin* are equipped with a regenerative braking system. This system covers 7% of the ride's energy consumption.



From the boats' all-electric power systems to the reduction of residues left by products used in fireworks and other pyrotechnic effects, every detail of the Disney Cascade of Lights*** nighttime show has been carefully considered.

*La Spirale de Raiponce
**La Reine des Neiges Pour Toujours et à Jamais
***La Cascade des Lumières Disney
****La Baie de l'Aventure



ALSO AT DISNEYLAND PARIS

ENRICHING BIODIVERSITY

The joint work of the Environment and Landscaping teams goes beyond simple landscaping. Over the last ten years or so, the teams have been working to create alternative landscapes using nuanced management methods such as eco-grazing, differentiated management (adapting the level of maintenance of a green space according to its use) and the installation of numerous flower meadows and conservatory orchards.

We take particular care to conserve French animal breeds and plant varieties. Our fallow land, for example, is grazed by Sologne ewes, a breed that is part of a genetic conservation programme. The orchards are planted with local fruit trees, as is our rose garden.



“The Landscaping teams work daily to maintain and beautify the green spaces at Disneyland Paris. More than a hundred people take care of the various ecological areas represented in the resort, while preserving biodiversity.”

Pierrick PAILLARD
Senior Manager Landscaping

10
HECTARES MANAGED IN A DIFFERENTIATED MANNER INCLUDING

3
IN WILDFLOWER MEADOWS

MORE THAN
20
VARIETIES OF FRUIT TREES

MORE THAN
50
SPECIES OF WILDFLOWERS AND PLANTS

40
DOMESTIC BEEHIVES TO REINFORCE NATURAL POLLINATION



PLAYING A KEY ROLE IN THE TERRITORY

“As true reservoirs of biodiversity, green and blue corridors have been created throughout the region, in cooperation with Val d’Europe’s development stakeholders and in compliance with applicable regulations. They contribute to the restoration of natural environments, ecological continuity and the preservation of local biodiversity, while enhancing the attractiveness of the area for guests and residents alike.”

Alison LE FLEM
Project Leader, Environment



Between 5 and 7 hectares of meadows, wastelands and undergrowth are grazed by sheep from French heritage breeds.



PLANTS AT DISNEYLAND PARIS

330,000
SHRUBS AND BUSHES

7,400 m²
FLOWERBEDS

33,000
TREES



400
NEST BOXES AND SHELTERS FOR BENEFICIAL WILDLIFE

RAISING AWARENESS AMONG GUESTS, CAST MEMBERS AND LOCAL COMMUNITIES

This approach involves information campaigns, workshops, conferences, visits and training sessions throughout the year. Every year in April, Earth Month is the highlight of this commitment.

More than 850 Cast Members have already experienced a climate fresco training, thanks in particular to the twenty or so Cast Members who have been trained within the company.

Disney VoluntEARS are also committed to preserving the environment by taking part in trash collection initiatives, notably on World Cleanup Day, or by taking part in nature workshops on awareness-raising days such as Earth Day.





A PLANTING PROJECT TO LEARN, PARTICIPATE AND SHARE KNOWLEDGE

Last winter, the Corporate, Social and Responsibility (CSR), Environment, and Horticulture teams at Disneyland Paris created a new forest at the backstage entrance.

Nearly 1,000 young trees were planted to bring this new green space — inspired by the Miyawaki method — to life.

This experimental method aims to draw inspiration from the composition of local forests while planting densely to promote rapid growth and incorporating a wide variety of species to create a rich ecosystem.

Cast Members had the opportunity to participate alongside their families and middle school students with disabilities, as part of an effort to raise awareness about nature and share knowledge.



DISNEYLAND PARIS
KEY FACTS & FIGURES

EMISSIONS

Reduction of our emissions between 2019 and 2025*
16%

One of Europe's largest solar canopy plants

+ 80,000
solar panels

A production of
36 GWh/year
equivalent to the consumption of a city of 17,400 inhabitants

Corresponds to
17%
of the resort's electrical consumption

18%
of geothermal heating and domestic hot water needs

-20%
natural gas consumption

-10%
greenhouse gas emissions thanks to the thermo-refrigerating pump**

WATER

Reduction of our potable water consumption between 2012 and 2025
15%

300,000+ m³
of potable water saved per year, the equivalent of 120 olympic-sized swimming pools

210,000+ m³
of potable water saved in the parks between 2023 and 2025 thanks to a new flushing system

MATERIALS, WASTE AND CIRCULAR ECONOMY

31 TONS
of costumes valorized in 2024-2025, equivalent to **43.000** pieces

-33%
in household packaging for the merchandise and F&B divisions between 2022 and 2025

Reduction of food waste between 2022 and 2025 in quick service restaurants, table service restaurants and buffets

-17%

Reduction In all-you-can-eat buffets

-44%
for breakfast

-19%
for lunch and dinners

In 2024-2025, Disneyland Paris donated
500,000
products to non-profit organizations

SUSTAINABLE DESIGN

100%
of construction waste diverted through recycling or energy recovery in 2024-2025

BIODIVERSITY

10
hectares managed in a differentiated manner

5-7
hectares of meadows, wasteland and undergrowth grazed by sheep

400
nest boxes and shelters for beneficial wildlife

More than
50
species of wild flowers and plants

*Scopes 1 and 2
**Against a 2019 baseline



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